

PERSONNEL COMMITTEE

5.50 P.M.

24TH JANUARY 2019

PRESENT:- Councillors Ronnie Kershaw (Chairman), Margaret Pattison (Vice-Chairman), Eileen Blamire, Claire Cozler, Caroline Jackson and Jane Parkinson (substitute for Phillippa Williamson)

Apologies for Absence

Councillors Susan Sykes and Phillippa Williamson

Officers in attendance:-

Dave Rigby

HR Project Manager

Debbie Chambers

Democratic Services Manager and Deputy
Monitoring Officer

63 MINUTES

The Minutes of the meetings held on 23rd November and 11th and 20th December 2018 were signed by the Chairman as correct records.

64 DECLARATIONS OF INTEREST

There were no declarations of interest.

65 ITEMS OF URGENT BUSINESS AUTHORISED BY THE CHAIRMAN

There were no items of urgent business.

66 INTERIM APPOINTMENTS

The Chief Executive submitted a report that gave consideration of the extension of the current Interim Head of Legal and Democratic Services until 30th June 2019.

Members were informed that, at its meeting held on 3rd April 2018, the Committee had agreed that the Chief Executive, under delegated authority, continued to manage and agree appointments for interim managers to cover Chief Officer level duties through contracts for services, potentially subject to a defined maximum length of appointment of 6 months, with approval required from Personnel Committee for any extension over 6 months.

It was reported that the Interim Head of Legal and Democratic Services, David Brown, had joined the Council in February 2018 and reported directly to the Chief Executive. He had been appointed to the role of Monitoring Officer by the Council on 28th February 2018. On 4th June 2018, this Committee had agreed to extend the appointment until October 2018. Members were advised that on 18th September 2018 the Committee was informed that Mr Brown's contract had been extended until December 2018.

Mr Brown had undertaken a number of actions, with work on these set to continue in the coming months. As Monitoring Officer he was reviewing the Constitution and providing advice and guidance in that role to the Constitutional Review Group of elected members.

It was proposed that Mr Brown continue to carry out such responsibilities until the review was completed and a permanent Monitoring Officer had been appointed and settled into their role.

It was noted that the recommendation in the report was 'subject to Cabinet's approval regarding the funding.' The HR Project Manager reported that funding had been agreed by both Councillor Whitehead, the portfolio holder, and the Section 151 officer, therefore approval had been granted.

It was moved by Councillor Caroline Jackson and seconded by Councillor Blamire: -

"That Personnel Committee approves the continued engagement of the interim Head of Legal and Democratic Services to 30th June 2019."

The proposition was carried when put to the vote.

Resolved: -

That Personnel Committee approves the continued engagement of the interim Head of Legal and Democratic Services to 30th June 2019.

Chairman

(The meeting ended at 6.05 p.m.)

**Any queries regarding these minutes, please contact
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